

# Litteratursøk

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**Prosjekt:**

*Forenklet kunnskapsoversikt om arbeidsmiljø og arbeidshelse*

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**Litteratursøk utført av:**

*Litteratursøk: Malene Wøhlk Gundersen og Camilla Thorvik. Fagfellevurdering:  
Elisabeth Karlsen*

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**Oppdrag bestilt av:**

*Tanja Haraldsdottir Nordberg, AFI*

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**Dato:**

*13.04.2023*

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## Innholdsfortegnelse

Spesifisering av oppdraget .....	3
Utvikling av litteratursøket .....	4
Metodetekst.....	5
Søkehistorikk.....	7

## Spesifisering av oppdraget

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<b>Prosjektnavn:</b>	Forenklet kunnskapsoversikt om arbeidsmiljø og arbeidshelse - Hva kjennetegner den norske forskningen på arbeidsmiljø og arbeidshelse?
<b>Prosjekttype:</b>	Forenklet kunnskapsoversikt
<b>Tidsrom:</b>	Januar – april 2023

<b>Søkehjelp til:</b>	Litteratursøk med utgangspunkt i oppdragsgivers lister over søketermer
<b>Databaser:</b>	Medline (Ovid), PsycInfo (Ovid), SocIndex (Ebsco), Labour Discovery, Web of Science, Scopus, Oria, Google Scholar
<b>Søkeelement 1:</b>	Arbeidsmiljø
<b>Søkeelement 2:</b>	Helse/arbeidshelse
<b>Setting:</b>	Forskning på norske forhold eller forskning utført av forskere med tilknytning til norske institusjoner
<b>Tidsavgrensing:</b>	2012 – 2023
<b>Språk:</b>	Ingen avgrensning i engelskspråklig søk. Norsk avgrensning i norsk søk
<b>Studiedesign:</b>	Ingen avgrensning
<b>Kjente studier:</b>	Ikke oppgitt
<b>Ønskede leveranser:</b>	Søkehistorikk, loggtekst, CSV-filer og RIS/plain text

## Utvikling av litteratursøket

### Litteratursøkets utvikling

For å kunne ivareta bredden til forskningsspørsmålet «Hva kjennetegner den norske forskningen på arbeidsmiljø og arbeidshelse» var det i utgangspunktet åpenbart at litteratursøket måtte ha en stor grad av sensitivitet. Oppdragsgiverne hadde definert en svært omfattende liste med potensielt relevante søkeord inndelt i tre clustre: arbeidsmiljø/arbeidshelse, arbeid og Norge. Første litteratursøk ble satt opp i henhold til denne inndelingen, men selv med en avgrensning til publiseringsår 2012 eller senere, kom estimert totalt antall treff på ca. 70-80.000 treff på tvers av alle de inkluderte databasene.

På bakgrunn av den store treffmengden fra det første litteratursøket ble det gjennom dialog med Forskningsrådet bestemt at inklusjon og dermed strukturen på litteratursøket kunne endres.

Endringen bestod i at den opprinnelige strukturen, hvor det var tilstrekkelig at enten arbeidsmiljø eller arbeidshelse forekom i artikkel etter følgende prinsipp:

*((arbeidsmiljø/miljø OR arbeidshelse/helse) AND work AND Norge AND 2012-2023)*, kunne endres til å bli mer fokusert inn mot forskning som så på både arbeidsmiljø og arbeidshelse samtidig etter følgende prinsipp:

*(arbeidsmiljø AND helse/arbeidshelse AND Norge AND 2012-2023)*.

Denne endringen i litteratursøkets struktur ville medføre en kraftig reduksjon av totalt antall treff litteratursøket ville generere. Det var gitt at denne reduksjonen ville medføre at en del relevant litteratur ikke ville bli identifisert. Derfor ble det gjennomført et tilleggssøk i samtlige databaser, som søkte å bøte på denne begrensningen. Tilleggssøket var utviklet med stor presisjon inn mot de mest sentrale begreper innen enten arbeidsmiljø eller arbeidshelse i kombinasjon med det norske filteret. Dette tillegget innebar en økning i antall potensielt relevante artikler, men uten å resultere i like mye støy i søket som ellers kunne vært tilfellet.

I tillegg ble samtlige søkeord gjennomgått på nytt og de mer generelle, universelle (generiske?) begrepene ble enten fjernet fra søkeordene eller satt mer tydelig inn i en arbeidskontekst.

Som grunnprinsipp ble litteratursøket bygget opp av tre elementer:

1. en del som skulle identifisere Norge – enten fra norske forfattere eller norsk setting
2. en del som dekket sentrale elementer knyttet til arbeidsmiljø/arbeidshelse:
  - a. generelt arbeidsmiljø
  - b. psykososialt arbeidsmiljø
  - c. organisatorisk arbeidsmiljø
  - d. fysisk og kjemisk arbeidsmiljø
  - e. ergonomisk arbeidsmiljø
3. arbeidshelse

I de tilfellene hvor søkeord innen hver av de fem kategoriene under punkt to var av svært generell karakter, ble ordene satt sammen med en kvalifikator for å avgrense treffene til de tilfellene hvor generelle ord forekom i en arbeidskontekst. Det ble for eksempel vurdert at begrepet «workload» kunne stå alene ettersom arbeidskonteksten var klart til stede, men at begrepet bullying måtte

settes sammen med en kvalifikator som anga en arbeidssammenheng, for å unngå artikler som utelukkende så på mobbing blant ungdom. Slike kvalifikatorer ble koblet på generelle søkeord ved hjelp av nærhetsoperatører, der tallet som angir grad av nærhet mellom begrepene ble holdt relativt høyt.

Det ble ikke lagt noen språklige begrensninger på i den engelske delen av litteratursøket.

### *Norskspråklig søk*

Norske søkeord ble identifisert av oppdragsgiverne. Det norskspråklige søket ble, så langt det var teknisk mulig og for øvrig hensiktsmessig, satt opp i tråd med det engelske søket. I Oria ble søket satt opp med clustrene 1) arbeidsmiljø/arbeidshelse og 2) arbeid. I tillegg til at norsk språk i utgangspunktet sikrer den norske konteksten, ble resultatet filtrert på norsk språk for å unngå referanser der kun emneord eller sammendrag er på norsk, mens teksten for øvrig er på annet språk (engelsk). De mest generiske termene fra cluster 1 og 2 ble skilt ut i et søk der arbeid\* ble lagt til som en ytterligere kvalifisering. Som i det engelske søket ble det også satt opp et mer generelt søk der vi søkte på svært sentrale termer innenfor både Cluster 1 og 2 uten videre begrensning, med tanke på å øke sensitiviteten. Tekniske begrensninger i Oria medfører at søket må deles opp, slik at det avviker fra det engelske ved at det er kjørt mange mindre søk, som deretter er samlet i et EndNote bibliotek.

I Google Scholar medførte ytterligere begrensninger av ulik art (teknisk, antall tegn i søkestreng) at antall søkeord ble redusert til å omfatte de termene som ble ansett som mest sentrale/relevante.

Litteratursøket ble i alle databaser på best mulig måte begrenset til kun å omfatte artikler publisert fra og med 2012.

### **Valg av databaser**

For å ivareta den nødvendige sensitiviteten i litteratursøket var det ønskelig å dekke publiseringer i et bredt spekter av tidsskrifter. Databaseutvalget ble derfor foretatt ut fra et ønske om å ivareta en bred faglig dekning. Som følge av dette var de to store, tverrfaglige databasene Scopus (Elsevier) og Web of Science (Clarivate) naturlige databaser å inkludere. Ettersom reviewen hadde et eksplisitt fokus på arbeidshelse ble den mer generelle helsefaglige databasen Medline (Ovid) inkludert. For å sikre at mental helse som tema også ble dekket best mulig ble databasen PsycINFO (Ovid) inkludert. Databasen SocINDEX ble inkludert for å fange opp publikasjoner innen sosialfag, mens LabourDiscovery (databasen til International Labour Organization) ble inkludert for å sikre maksimal sensitivitet når det kom til forskning innen arbeid. For sistnevnte måtte søket i store grad tilpasses de tekniske begrensningene til databasen ettersom den ikke tilbød like avanserte søkemuligheter for å bygge opp litteratursøket. Dette kan tenkes å ha resultert i at relevante referanser ikke ble identifisert i denne databasen. Søk etter norskspråklige referanser gjennomført i Oria, som dekker kilder fra den norske nasjonalbibliografien og norske biblioteks beholdninger. Supplerende søk ble gjennomført på både norsk og engelsk i Google Scholar.

### **Resultater**

Resultater fra søk i de enkelte databaser angis i tabellen under.

<i>Databaser</i>	<i>Antall treff</i>
<i>Medline via Ovid</i>	<i>5979</i>
<i>PsycInfo via Ovid</i>	<i>2608</i>
<i>Scopus via Elsevier</i>	<i>7385</i>
<i>Web of Science via Clarivate</i>	<i>5547</i>
<i>SocINDEX via EBSCOhost</i>	<i>437</i>
<i>LabourDiscovery</i>	<i>959</i>
<i>Google Scholar via Publish or Perish - engelsk</i>	<i>260</i>
<i>Oria</i>	<i>4976</i>
<i>Google Scholar via Publish or Perish - norsk</i>	<i>1274</i>
<i>Total med dubletter</i>	<i>29425</i>

Oppdragsgiver bruker ASRevier og fjerner selv dubletter. Treffene fra de enkelte databasene er levert separat for hver base som CSV og RIS/plain text.

## Søkehistorikk

**Database:** Ovid MEDLINE(R) ALL <1946 to March 29, 2023>

**Dato:** 30.03.2023

**Antall treff:** 5979

#	Searches	Results
1	((norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) adj2 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or christian michelsen research or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami).tw,kf,kw,cp,in. or norwegian.lg. or (norway or svalbard).sh,gc.) and ("2012" or "2013" or "2014" or "2015" or "2016" or "2017" or "2018" or "2019" or "2020" or "2021" or "2022" or "2023").yr.	127635
2	Workplace/ or working conditions/ or Work/ or ((work* adj3 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) adj3 (environ* or safety)) or (organi* adj3 (climat* or culture*)) or (occupational adj3 (health* or safety or exposure*)) or safety representative* or IA agreement* or ((agreement* or working) adj6 inclusive) or reorganization or reorganisation or restructuring or work arrangement*).tw,kw,kf.	221416
3	(Safety/ or Safety Management/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.	35868
4	Workload/ or Professional Autonomy/ or Workplace violence/ or work-life balance/ or (work load* or workload* or work pace* or workspace* or work pressure* or work influence* or ((employ* or work*) adj2 participat*) or job resource* or occupational adjust* or ((career or professional) adj2 (development or speciali* or mobility or	488951

	<p>change*)) or personnel promotion or organizational justice or organisational justice or leadership or LMX or Leader Member Exchange* or (management adj2 (planning or method* or participative)) or (work adj1 (life or family))).tw,kw,kf. or ((psychosocial or demand* or stress* or over-load* or overload* or time pressure* or control* or autonom* or decision latitud* or co-determination or codetermination or sense of community or social support or ((uncertain* or ambigu* or conflict* or clarity) adj2 role*) or trust* or growth opportunit* or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) adj12 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*))).tw,kw,kf.</p>	
5	<p>(Personal autonomy/ or Community Support/ or Social Support/ or role/ or Trust/ or Social Discrimination/ or Perceived Discrimination/ or Bullying/ or Conflict, Psychological/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.</p>	71785
6	<p>Organizational Culture/ or Personnel Downsizing/ or Organizational Innovation/ or Work Schedule Tolerance/ or Shift Work Schedule/ or Employment/ or Labor unions/ or Strikes, Employee/ or Job Satisfaction/ or "Personnel Staffing and Scheduling"/ or (((organisational or organizational or corporate) adj2 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* adj2 (structure* or schedule* or hour* or time* or flexib*)) or downsizing or decentrali* or merger* or acquisition* or (shift* adj2 (work* or schedule* or system*)) or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime or workweek* or work week* or ((occupational or management or personnel or inservice or "on the job") adj2 training) or onboarding or apprenticeship* or safety representative* or union* or ((labor or labour or worker* or employee*) adj (organisation* or organization*)) or ((job or work) adj1 (satisf* or secur* or insecur* or uncertain*)) or ((temporary or precarious*) adj1 (work* or employ* or position*))).tw,kw,kf.</p>	497255

7	<p>((radioactive* or radiation* or (hazardous adj2 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor adj1 (air* or environ*)) or air pollut* or dust* or fume* or noise* or light or lighting or temperature* or automation*) adj12 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*)) or ((occupational or work* or job*) adj8 exposure*).tw,kw,kf.</p>	168902
8	<p>(Air Pollutants, Radioactive/ or Hazardous Substances/ or Radiation/ or Radiation Exposure/ or Radiation effects/ or Radiation injuries/ or Solvents/ or Pesticides/ or Poisons/ or Air Pollution, Indoor/ or Air Pollution/ or Air Pollutants/ or Smog/ or Vehicle Emissions/ or Dust/ or Noise/ or Light Pollution/ or Lighting/ or Temperature/ or Hot Temperature/ or Cold Temperature/ or Heating/ or Air conditioning/ or Automation/ or Environmental Pollution/ or Environmental Pollutants/ or Water Pollution/ or Water Pollutants/ or Water Pollutants, Chemical/ or Water Pollutants, Radioactive/ or Disinfectants/ or Hand Sanitizers/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.</p>	194065
9	<p>Teleworking/ or ((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical adj1 (stress* or torsion)) or weight-bearing or biomechanic* or postur* or (recover* adj2 function*) or relax* or rest or resting or dynamic load* or carry* or hold* or pull* or drag* or push* or manual handling or force* or flexion* or extension* or reaching or sedentary or (physical* adj1 demand*) or ergonomic*) adj14 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*).tw,kw,kf. or (((static or</p>	160028

	monotonous or remote*) adj2 work*) or telework* or telecommut* or free seat* or open landscape* or ((shar* or space*) adj2 (office* or working))).tw,kw,kf.	
10	(Lifting/ or Movement/ or Sitting Position/ or Walking/ or Standing Position/ or Stress, Mechanical/ or Weight-Bearing/ or Biomechanical Phenomena/ or Torsion, Mechanical/ or Postural Balance/ or Recovery of Function/ or Relaxation/ or Rest/ or Posture/ or Flexural Strength/ or Sedentary Behavior/ or Ergonomics/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.	93453
11	or/2-10	1561212
12	Disease/ or Disabled Persons/ or Syndrome/ or Morbidity/ or Mortality/ or Infections/ or Fatigue/ or Stress, Psychological/ or Sleep/ or Sleep Deprivation/ or Death/ or Pain/ or Happiness/ or "Quality of Life"/ or Wakefulness/ or Burnout, Psychological/ or Psychological Distress/ or Mental Disorders/ or Depression/ or Depressive Disorder/ or Anxiety Disorders/ or Mental Health/ or Musculoskeletal Pain/ or Musculoskeletal Diseases/ or Shoulder pain/ or Shoulder Impingement Syndrome/ or Neck Pain/ or Neck injuries/ or Back Pain/ or Back injuries/ or Low Back Pain/ or Arm injuries/ or Hand injuries/ or Leg injuries/ or Carpal Tunnel Syndrome/ or Joint Diseases/ or Alcohol-Related Disorders/ or Alcoholism/ or Substance-Related Disorders/ or Cancer Pain/ or Brain Injuries, Traumatic/ or Arthritis/ or Menstrual Cycle/ or Menopause/ or Infertility/ or Infertility, Female/ or Infertility, Male/ or Abortion, Spontaneous/ or Infant, Low Birth Weight/ or Reproductive Health/ or exp Semen Analysis/ or Obstetric Labor Complications/ or Pregnancy Complications/ or Premature Birth/ or Metabolic Syndrome/ or Dyslipidemias/ or Hypertension/ or Hyperglycemia/ or Insulin Resistance/ or Overweight/ or "Feeding and Eating Disorders"/ or Diabetes Mellitus/ or Diabetes Mellitus, Type 1/ or Diabetes Mellitus, Type 2/ or Obesity/ or Obesity, Abdominal/ or Cholesterol/ or Lung Diseases/ or Lung Injury/ or Acute Lung Injury/ or Eye injuries/ or Eye diseases/ or Eye infections/ or Blindness/ or Speech disorders/ or Mutism/ or Stuttering/ or Vision, Ocular/ or Headache/ or Tension-Type Headache/ or Headache Disorders/ or Dizziness/ or Tinnitus/ or Deafness/ or Hearing Disorders/ or Hair Diseases/ or Skin Diseases/ or Eczema/ or Immune System/ or Immune System Diseases/ or Autoimmune Diseases/ or Lupus Erythematosus, Systemic/ or Stomach Diseases/ or Intestinal Diseases/ or Gastrointestinal	10721434

	Diseases/ or Inflammatory Bowel Diseases/ or Stomach Ulcer/ or exp Gastrointestinal Diseases/ or exp Heart Diseases/ or exp Cardiovascular Diseases/ or exp Brain Diseases/ or Stroke/ or exp Neoplasms/ or exp Fractures, Bone/ or exp "Wounds and Injuries"/ or Occupational Injuries/ or Rehabilitation, Vocational/ or Motivation/ or efficiency/ or presenteeism/ or vocational guidance/	
13	((Disabled* or well-being or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep adj1 (depriv* or disorder*)) or insomnia or death or happiness or quality of life or wakefulness or ((sickness or work) adj1 (absence or presence)) or return to work or absenteeism or presenteeism or (worker* adj2 welfare) or productivity or performance or senior* or sick leave or ((sickness or insurance) adj1 benefit*) or disability pension or early retirement or ((communicable or virus or infectious or occupational) adj1 (disease* or injur*)) or contagious* or infectious* or occupational health or work ability or workability or burnout or motivation or Exhaustion or Engagement or ((psychological or mental) adj1 (distress or symptom* or disorder* or health)) or depression or depressive or psychiatric or anxiet* or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung* or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) adj1 (pain or disease* or injur* or traum* or infection*)) or Shoulder Impingement Syndrome or Carpal Tunnel Syndrome or faint* or medicat* or alcohol* or drinking or drug* or substance abuse* or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage* or abortion* or Low birth weight or Reproductive health or Sperm quality or ((birth or labour or labor or pregnanc*) adj1 complication*) or premature birth or Metabolic Syndrome or Dyslipidemias or Hypertension or Hyperglycemia or Insulin Resistance or Overweight or eating disorder* or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing adj1 (impair* or loss)) or hair loss or skin disease* or eczem* or dermatitis or ((immune system or auto-immune) adj1 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) adj6 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*).tw,kw,kf.	716741
14	or/12-13	11064679

15	1 and 11 and 14	4318
16	Return to Work/ or Absenteeism/ or Sick Leave/ or Insurance benefits/ or Occupational Health/ or Occupational Diseases/ or Occupational Stress/ or Accidents, Occupational/ or Occupational Exposure/ or Air Pollutants, Occupational/ or Noise, Occupational/ or (occupational health or (work* adj2 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or sick days or sickness absence* or sick leave or medical leave or absenteeism or occupational safety or Demand-Control Model* or Effort-Reward Imbalance Model* or Demands-Resources Model* or "health safety and environment").tw,kf,kw.	332851
17	1 and 16	2867
18	15 or 17	5979

**Database:** Ovid APA PsycInfo <1806 to March Week 3 2023>

**Dato:** 30.03.2023

**Antall treff:** 2608

#	Searches	Results
1	(norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) adj2 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or christian michelsen research or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami).tw,cq,in,gs,lg,lo. and ("2012" or "2013" or "2014" or "2015" or "2016" or "2017" or "2018" or "2019" or "2020" or "2021" or "2022" or "2023").yr.	28613
2	Working Conditions/ or Organizational Climate/ or Occupational Safety/ or ((work* adj3 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) adj3 (environ* or safety)) or (organi* adj3 (climat* or culture*)) or (occupational adj3 (health* or safety or exposure*)) or safety representative* or IA agreement* or ((agreement* or working) adj6 inclusive) or reorganization or reorganisatoin or restructuring or work arrangement*).tw.	104821

3	Safety/ and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.	8629
4	Employee Motivation/ or Employee Well Being/ or Work Load/ or Job Demands/ or job resources/ or job characteristics/ or Job Involvement/ or occupational adjustment/ or career development/ or career change/ or personnel placement/ or personnel promotion/ or professional development/ or exp professional certification/ or professional specialization/ or leadership/ or leadership qualities/ or leadership style/ or transactional leadership/ or transformational leadership/ or virtual leadership/ or Leader Member Exchange Theory/ or Management/ or Business Management/ or Management Planning/ or Management Methods/ or Participative Management/ or Self-Managing Work Teams/ or workplace violence/ or Diversity in the Workplace/ or family work relationship/ or family work conflict/ or (work load* or workload* or work pace* or workplace* or work pressure* or work influence* or ((employ* or work*) adj2 participat*) or job resource* or occupational adjust* or ((career or professional) adj2 (development or speciali* or mobility or change*)) or personnel promotion or organizational justice or organisational justice or leadership or LMX or Leader Member Exchange* or (management adj2 (planning or method* or participative)) or (work adj1 (life or family))).tw. or ((psychosocial or demand* or stress* or over-load* or overload* or time pressure* or control* or autonom* or decision latitud* or co-determination or codetermination or sense of community or social support or ((uncertain* or ambigu* or conflict* or clarity) adj2 role*) or trust* or growth opportunit* or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) adj12 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*).tw.	384484
5	(Psychological Stress/ or "Stress and Coping Measures"/ or Emotional Exhaustion/ or Cognitive Control/ or Interpersonal Control/ or autonomy/ or "sense of community"/ or Social Support/ or Role Expectations/ or Role Conflicts/ or Role Perception/ or Role Satisfaction/ or "Trust (Social Behavior)"/ or discrimination/ or	113877

	<p>exp social discrimination/ or harassment/ or sexual harassment/ or victimization/ or violence/ or exposure to violence/ or bullying/ or cyberbullying/ or Conflict/ or Conflict Resolution/ or psychosocial factors/ or protective factors/ or psychosocial outcomes/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.</p>	
6	<p>organizational climate/ or organizational characteristics/ or "Organizational and Occupational Measures"/ or Employment Tests/ or Job Applicant Screening/ or Occupational Interest Measures/ or organizational citizenship behavior/ or Downsizing/ or employee layoffs/ or employee turnover/ or Organizational Structure/ or Decentralization/ or organizational change/ or Organizational Commitment/ or Workplace Intervention/ or "Mergers and Acquisitions"/ or Work Scheduling/ or Workday Shifts/ or Employment Status/ or work rest cycles/ or Work Week Length/ or personnel training/ or apprenticeship/ or inservice training/ or management training/ or on the job training/ or labor unions/ or strikes/ or Job Satisfaction/ or Employer Attitudes/ or Employee Attitudes/ or Job Security/ or Job Loss/ or Employability/ or job enrichment/ or Occupational Success/ or (((organisational or organizational or corporate) adj2 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* adj2 (structure* or schedule* or hour* or time* or flexib*))) or downsizing or decentrali* or merger* or acquisition* or (shift* adj2 (work* or schedule* or system*)) or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime or workweek* or work week* or ((occupational or management or personnel or inservice or "on the job") adj2 training) or onboarding or apprenticeship* or safety representative* or union* or ((labor or labour or worker* or employee*) adj (organisation* or organization*)) or ((job or work) adj1 (satisf* or secur* or secur* or uncertain*)) or ((temporary or precarious*) adj1 (work* or employ* or position*))).tw.</p>	268713
7	<p>(((radioactive* or radiation* or (hazardous adj2 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor adj1 (air* or environ*)) or air pollut* or dust* or fume* or noise* or light or lighting or temperature* or automation*) adj12 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or</p>	21877

	management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*)) or ((occupational or work* or job*) adj8 exposure*).tw.	
8	(Chemical Exposure/ or Radiation/ or Laser Irradiation/ or solvents/ or Hazards/ or exp hazardous materials/ or exp insecticides/ or pesticides/ or fungicides/ or exp toxins/ or Brightness Perception/ or Brightness Constancy/ or Temperature Perception/ or temperature effects/ or cold effects/ or heat effects/ or Automation/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.	7871
9	Work Load/ or Telecommuting/ or Working Space/ or ((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical adj1 (stress* or torsion)) or weight-bearing or biomechanic* or postur* or (recover* adj2 function*) or relax* or rest or resting or dynamic load* or carry* or hold* or pull* or drag* or push* or manual handling or force* or flexion* or extension* or reaching or sedentary or (physical* adj1 demand*) or ergonomic*) adj14 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*).tw. or (((static or monotonous or remote*) adj2 work*) or telework* or telecommut* or free seat* or open landscape* or ((shar* or space*) adj2 (office* or working))).tw.	88117
10	(walking/ or physical strength/ or physical endurance/ or posture/ or exp "Recovery (Disorders)"/ or relaxation/ or human factors engineering/) and (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or IA agreement* or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or human resource* or telework* or telecommut* or ((part or full or flex) adj1 time) or parttime or fulltime or flexitime or reduced hour* or overtime).mp.	16471

11	2 or 3 or 4 or 5 or 6 or 7 or 8 or 9 or 10	740675
12	physical disorders/ or disorders/ or disabilities/ or syndromes/ or morbidity/ or premorbidity/ or "death and dying"/ or infectious disorders/ or fatigue/ or chronic fatigue syndrome/ or compassion fatigue/ or exp stress/ or sleep/ or sleep onset/ or sleep quality/ or sleep deprivation/ or pain/ or acute pain/ or back pain/ or chronic pain/ or happiness/ or "quality of life"/ or "health related quality of life"/ or "quality of work life"/ or wakefulness/ or reemployment/ or employee leave benefits/ or exp Health Care Utilization/ or exp Health Insurance/ or exp Employee Benefits/ or employee well being/ or exp Psychological Stress/ or exp Distress/ or mental disorders/ or exp Major Depression/ or exp "Depression (Emotion)"/ or anxiety disorders/ or generalized anxiety disorder/ or panic attack/ or mental health/ or mental status/ or musculoskeletal disorders/ or exp Pain Perception/ or exp Pain Management/ or exp injuries/ or exp joint disorders/ or "substance use disorder"/ or exp "alcohol use disorder"/ or exp drug abuse/ or drug dependency/ or exp "opioid use disorder"/ or alcoholism/ or exp brain injuries/ or exp arthritis/ or menstrual cycle/ or gynecological disorders/ or exp menstrual disorders/ or menopause/ or infertility/ or exp male genital disorders/ or reproductive health/ or spontaneous abortion/ or obstetrical complications/ or premature birth/ or "labor (childbirth)"/ or birth/ or pregnancy/ or metabolic syndrome/ or hypertension/ or hyperglycemia/ or overweight/ or obesity/ or eating disorders/ or exp diabetes/ or cholesterol/ or lung disorders/ or chronic obstructive pulmonary disease/ or exp vision disorders/ or blind/ or deaf blind/ or speech disorders/ or mutism/ or stuttering/ or exp headache/ or vertigo/ or tinnitus/ or exp hearing disorders/ or exp headache/ or vertigo/ or tinnitus/ or exp hearing disorders/ or exp skin disorders/ or exp immunologic disorders/ or gastrointestinal disorders/ or irritable bowel syndrome/ or gastrointestinal ulcers/ or exp heart disorders/ or exp cardiovascular disorders/ or brain disorders/ or cerebrovascular accidents/ or exp neoplasms/ or Workers' Compensation Insurance/ or exp vocational rehabilitation/ or motivation/ or occupational guidance/	1279027
13	((Disabled* or well-being or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep adj1 (depriv* or disorder*)) or insomnia or death or happiness or quality of life or wakefulness or ((sickness or work) adj1 (absence or presence)) or return to work or absenteeism or presenteeism or (worker* adj2 welfare) or productivity or performance or senior* or sick leave or ((sickness or insurance) adj1 benefit*) or disability pension or early retirement or ((communicable or virus or infectious or occupational) adj1 (disease* or injur*)) or contagious* or infectious* or occupational health or work ability or workability or burnout or	283037

	<p>motivation or Exhaustion or Engagement or ((psychological or mental) adj1 (distress or symptom* or disorder* or health)) or depression or depressive or psychiatric or anxiet* or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung* or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) adj1 (pain or disease* or injur* or traum* or infection*)) or Shoulder Impingement Syndrome or Carpal Tunnel Syndrome or faint* or medicat* or alcohol* or drinking or drug* or substance abuse* or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage* or abortion* or Low birth weight or Reproductive health or Sperm quality or ((birth or labour or labor or pregnanc*) adj1 complication*) or premature birth or Metabolic Syndrome or Dyslipidemias or Hypertension or Hyperglycemia or Insulin Resistance or Overweight or eating disorder* or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing adj1 (impair* or loss)) or hair loss or skin disease* or eczem* or dermatitis or ((immune system or auto-immune) adj1 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) adj6 (work or worker* or workplace* or workload* or (working adj3 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or labor force* or laborforce* or labourforce* or labour force* or employ* or job* or personnel* or profession* or HR or human resource* or organisation* or organization* or telework* or telecommut* or office*).tw.</p>	
14	12 or 13	1425865
15	1 and 11 and 14	2093
16	Occupational Health/ or Work Related Illnesses/ or Occupational Health Psychology/ or Occupational Stress/ or "noise levels (work areas)"/ or employee absenteeism/ or Occupational Safety/ or Occupational Exposure/ or Industrial Accidents/ or (occupational health or (work* adj2 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or sick days or sickness absence* or sick leave or medical leave or absenteeism or occupational safety or Demand-Control Model* or Effort-Reward Imbalance Model* or Demands-Resources Model* or "health safety and environment").tw.	86956
17	1 and 16	1088
18	15 or 17	2608

**Database:** Web of Science via Clarivate  
**Dato:** 30.03.2023  
**Antall treff:** 5547

#	Searches	Results
#1	(FD=(norway or norwegian*) OR OG=(norway or norwegian*) OR ALL=(norway or norwegian) OR TS=(norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) NEAR/1 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or "uni research" or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) OR CI=(oslo or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund)) AND (PY=(2012-2023))	268,596
#2	TS=(((work* NEAR/2 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) NEAR/2 (environ* or safety)) or (organi* NEAR/2 (climat* or culture*)) or (occupational NEAR/2 (health* or safety or exposure*)) or "safety representative*" or "IA agreement*" or ((agreement* or working) NEAR/5 inclusive) or reorganization or reorganisation or restructuring or "work arrangement*"))	342,456
#3	TS=("work load*" or workload* or "work pace*" or workplace* or "work pressure*" or "work influence*" or ((employ* or work*) NEAR/1 participat*) or "job resource*" or "occupational adjust*" or ((career or professional) NEAR/1 (development or speciali* or mobility or change*)) or "personnel promotion" or "organizational justice" or "organisational justice" or leadership or LMX or "Leader Member Exchange*" or (management NEAR/1 (planning or method* or participative)) or (work NEAR/0 (life or family))) or TS=((psychosocial or demand* or stress* or "over-load*" or overload* or "time pressure*" or control* or autonom* or "decision latitud*" or "co-determination" or codetermination or "sense of community" or "social support" or ((uncertain* or ambigu* or conflict* or clarity) NEAR/1 role*) or trust* or "growth opportunit*" or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) NEAR/10	898,037

	(work or worker* or workplace* or workload* or (working NEAR/2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*))	
#4	TS=(((organisational or organizational or corporate) NEAR/1 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* NEAR/1 (structure* or schedule* or hour* or time* or flexib*)) or downsizing or decentralli* or merger* or acquisition* or (shift* NEAR/1 (work* or schedule* or system*)) or ((part or full or flex) NEAR/1 time) or parttime or fulltime or flexitime or "reduced hour*" or overtime or workweek* or "work week*" or ((occupational or management or personnel or inservice or "on the job") NEAR/1 training) or onboarding or apprenticeship* or "safety representative*" or union* or ((labor or labour or worker* or employee*) NEAR/0 (organisation* or organization*)) or ((job or work) NEAR/0 (satisf* or secur* or insecur* or uncertain*)) or ((temporary or precarious*) NEAR/0 (work* or employ* or position*))	837,715
#5	TS=(((radioactive* or radiation* or (hazardous NEAR/1 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor NEAR/0 (air* or environ*)) or "air pollut*" or dust* or fume* or noise* or light or lighting or temperature* or automation*) NEAR/12 (work or worker* or workplace* or workload* or (working NEAR/2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) or ((occupational or work* or job*) NEAR/7 exposure*))	371,045
#6	TS=(((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical NEAR/0 (stress* or torsion)) or "weight-bearing" or biomechanic* or postur* or (recover* NEAR/1 function*) or relax* or rest or resting or "dynamic load*" or carry* or hold* or pull* or drag* or push* or "manual handling" or force* or flexion* or extension* or reaching or sedentary or (physical* NEAR/0 demand*) or ergonomic*) NEAR/13 (work or worker* or workplace* or workload* or (working NEAR/2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) or	392,114

	TS=(((static or monotonous or remote*) NEAR/1 work*) or telework* or telecommut* or "free seat*" or "open landscape*" or ((shar* or space*) NEAR/1 (office* or working)))	
#7	#2 OR #3 OR #4 OR #5 OR #6	2,453,777
#8	TS=((Disabled* or "well-being" or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep NEAR/0 (depriv* or disorder*)) or insomnia or death or happiness or "quality of life" or wakefulness or ((sickness or work) NEAR/0 (absence or presence)) or "return to work" or absenteeism or presenteeism or (worker* NEAR/1 welfare) or productivity or performance or senior* or "sick leave" or ((sickness or insurance) NEAR/0 benefit*) or "disability pension" or "early retirement" or ((communicable or virus or infectious or occupational) NEAR/0 (disease* or injur*)) or contagious* or infectious* or "occupational health" or "work ability" or workability or burnout or exhaustion or engagement or ((psychological or mental) NEAR/0 (distress or symptom* or disorder* or health)) or depression or depressive or psychiatric or anxiet* or "Shoulder Impingement Syndrome" or "Carpal Tunnel Syndrome" or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) NEAR/0 (pain or disease* or injur* or traum* or infection*)) or "Shoulder Impingement Syndrome" or "Carpal Tunnel Syndrome" or faint* or medicat* or alcohol* or drinking or drug* or "substance abuse*" or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage or abortion or "low birth weight" or "reproductive health" or "sperm quality" or ((birth or labour or labor or pregnanc*) NEAR/0 complication*) or "premature birth" or "metabolic syndrome" or dyslipidemias or hypertension or hyperglycemia or "insulin resistance" or overweight or "eating disorder*" or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing NEAR/0 (impair* or loss)) or "hair loss" or "skin disease*" or eczem* or dermatitis or (("immune system" or "auto-immune") NEAR/0 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) NEAR/5 (work or worker* or workplace* or workload* or (working NEAR/2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*))	865,198
#9	#8 AND #7 AND #1	3,492
#10	TS=("occupational health" or (work* NEAR/1 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or "sick days" or "sickness absence*" or "sick leave" or	208,247

	"medical leave" or absenteeism or "occupational safety" or "Demand-Control Model*" or "Effort-Reward Imbalance Model*" or "Demands-Resources Model*" or "health safety and environment")	
#11	#10 AND #1	3,090
#12	#11 OR #9	5,547

**Database:** Scopus via Elsevier

**Dato:** 30.03.2023

**Antall treff:** 7385

#	Searches	Results
#1	( TITLE-ABS-KEY ( norway OR norwegian* OR norge* OR norsk* OR nordnorge OR vestlandet OR sornorge OR drammen OR bardu OR bergen OR kristiansand OR stavanger OR tromso OR tromsoe OR trondheim OR levanger OR gjovik OR gjoevik OR grimstad OR harstad OR lillehammer OR narvik OR nesna OR stord OR stavanger OR haugesund OR volda OR aalesund OR alesund OR akershus OR viken OR austagder OR agder OR buskerud OR finnmark OR hedmark OR hordaland OR romsdal OR nordland OR nordtrondelag OR trondelag OR nordtroendelag OR troendelag OR oppland OR oslo* OR rogaland OR sogn OR fjordane OR sortrondelag OR soertroendelag OR telemark OR troms OR vestagder OR vestfold OR ostfold OR oestfold OR longyearbyen OR svalbard OR ( ( inland* OR arctic OR nord OR vid ) W/1 ( universit* ) ) OR innland* OR vestland* OR sapmi OR sorland* OR norce OR sintef OR "uni research" OR norut OR "christian michelsen research" OR teknova OR niph OR haukeland OR diakonhjemmet OR sunnaas OR agderforskning OR oslomet OR ntnu OR stami OR oslo OR drammen OR bardu OR bergen OR kristiansand OR stavanger OR tromso OR tromsoe OR trondheim OR levanger OR gjovik OR gjoevik OR grimstad OR harstad OR lillehammer OR narvik OR nesna OR stord OR stavanger OR haugesund OR volda OR aalesund OR alesund ) OR FUND-ALL ( norway OR norwegian* OR norge* OR norsk* OR nordnorge OR vestlandet OR sornorge OR drammen OR bardu OR bergen OR kristiansand OR stavanger OR tromso OR tromsoe OR trondheim OR levanger OR gjovik OR gjoevik OR grimstad OR harstad OR lillehammer OR narvik OR nesna OR stord OR stavanger OR haugesund OR volda OR aalesund OR alesund OR akershus OR viken OR austagder OR agder OR buskerud OR finnmark OR hedmark OR hordaland OR romsdal OR nordland OR nordtrondelag OR trondelag OR nordtroendelag OR troendelag OR oppland OR oslo* OR rogaland OR sogn OR fjordane OR sortrondelag OR soertroendelag OR telemark OR troms OR vestagder	356,958

	<p>OR vestfold OR ostfold OR oestfold OR longyearbyen OR svalbard OR ( ( inland* OR arctic OR nord OR vid ) W/1 ( universit* ) ) OR innland* OR vestland* OR sapmi OR sorland* OR norce OR sintef OR "uni research" OR norut OR "christian michelsen research" OR teknova OR niph OR haukeland OR diakonhjemmet OR sunnaas OR agderforskning OR oslomet OR ntnu OR stami OR oslo OR drammen OR bardu OR bergen OR kristiansand OR stavanger OR tromso OR tromsoe OR trondheim OR levanger OR gjovik OR gjoevik OR grimstad OR harstad OR lillehammer OR narvik OR nesna OR stord OR stavanger OR haugesund OR volda OR aalesund OR alesund ) OR AFFIL ( norway OR norwegian* OR norge* OR norsk* OR nordhorge OR vestlandet OR somorge OR drammen OR bardu OR bergen OR kristiansand OR stavanger OR tromso OR tromsoe OR trondheim OR levanger OR gjovik OR gjoevik OR grimstad OR harstad OR lillehammer OR narvik OR nesna OR stord OR stavanger OR haugesund OR volda OR aalesund OR alesund OR akershus OR viken OR austagder OR agder OR buskerud OR finnmark OR hedmark OR hordaland OR romsdal OR nordland OR nordtrondelag OR trondelag OR nordtroendelag OR troendelag OR oppland OR oslo* OR rogaland OR sogn OR fjordane OR sortrondelag OR soertroendelag OR telemark OR troms OR vestagder OR vestfold OR ostfold OR oestfold OR longyearbyen OR svalbard OR ( ( inland* OR arctic OR nord OR vid ) W/1 ( universit* ) ) OR innland* OR vestland* OR sapmi OR sorland* OR norce OR sintef OR "uni research" OR norut OR "christian michelsen research" OR teknova OR niph OR haukeland OR diakonhjemmet OR sunnaas OR agderforskning OR oslomet OR ntnu OR stami OR oslo OR drammen OR bardu OR bergen OR kristiansand OR stavanger OR tromso OR tromsoe OR trondheim OR levanger OR gjovik OR gjoevik OR grimstad OR harstad OR lillehammer OR narvik OR nesna OR stord OR stavanger OR haugesund OR volda OR aalesund OR alesund ) ) AND PUBYEAR &gt; 2011</p>	
#2	<p>TITLE-ABS-KEY ( ( ( work* ) W/2 ( condition* OR environ* OR climat* OR safety OR life OR lives ) ) OR ( ( office* OR factory OR factories ) W/2 ( environ* OR safety ) ) OR ( ( organi* ) W/2 ( climat* OR culture* ) ) OR ( ( occupational ) W/2 ( health* OR safety OR exposure* ) ) OR "safety representative*" OR "IA agreement*" OR ( ( agreement* OR working ) W/5 ( inclusive ) ) OR reorganization OR reorganisation OR restructuring OR "work arrangement*" )</p>	701,490
#3	<p>TITLE-ABS-KEY ( "work load*" OR workload* OR "work pace*" OR workplace* OR "work pressure*" OR "work influence*" OR ( ( employ* OR work* ) W/1 ( participat* ) ) OR "job resource*" OR "occupational adjust*" OR ( ( career OR professional ) W/1 ( development OR speciali* OR mobility OR change* ) ) OR "personnel promotion" OR "organizational justice" OR "organisational justice" OR</p>	1,711,304

	<p>leadership OR lmx OR "Leader Member Exchange*" OR (( management ) W/1 ( planning OR method* OR participative )) OR (( work ) W/0 ( life OR family )) OR TITLE-ABS-KEY (( psychosocial OR demand* OR stress* OR "over-load*" OR overload* OR "time pressure*" OR control* OR autonom* OR "decision latitud*" OR "co-determination" OR codetermination OR "sense of community" OR "social support" OR (( uncertain* OR ambigu* OR conflict* OR clarity ) W/1 ( role* )) OR trust* OR "growth opportunit*" OR discriminat* OR harass* OR victimization* OR victimisation* OR violen* OR bully* OR conflict* OR diversit* OR equalit* OR incivilit* ) W/10 ( work OR worker* OR workplace* OR workload* OR (( working ) W/2 ( condition* OR environment* OR climat* OR life OR lives OR age* OR norw* OR year* )) OR workforce* OR employ* OR staff OR manager* OR leader* OR supervisor* OR management OR occupation* OR career* OR "labor force*" OR laborforce* OR labourforce* OR "labour force*" OR employ* OR job* OR personnel* OR profession* OR hr OR "human resource*" OR organisation* OR organization* OR telework* OR telecommut* OR office* ) )</p>	
#4	<p>TITLE-ABS-KEY ((( organisational OR organizational OR corporate ) W/1 ( justice OR culture OR climate* OR characteristic* OR structure* OR change* OR innovation* )) OR (( work* ) W/1 ( structure* OR schedule* OR hour* OR time* OR flexib* )) OR downsizing OR decentrali* OR merger* OR acquisition* OR (( shift* ) W/1 ( work* OR schedule* OR system* )) OR (( part OR full OR flex ) W/1 ( time )) OR parttime OR fulltime OR flextime OR "reduced hour*" OR overtime OR workweek* OR "work week*" OR (( occupational OR management OR personnel OR inservice OR "on the job" ) W/1 ( training )) OR onboarding OR apprenticeship* OR "safety representative*" OR union* OR (( labor OR labour OR worker* OR employee* ) W/0 ( organisation* OR organization )) OR (( job OR work ) W/0 ( satisf* OR secur* OR insecur* OR uncertain* )) OR (( temporary OR precarious* ) W/0 ( work* OR employ* OR position* )) )</p>	1,846,467
#5	<p>TITLE-ABS-KEY ((( radioactive* OR radiation* OR (( hazardous ) W/1 ( substance* OR material* OR chemical* )) OR solvent* OR pesticide* OR poison* OR (( indoor ) W/0 ( air* OR environ* )) OR "air pollut*" OR dust* OR fume* OR noise* OR light OR lighting OR temperature* OR automation* ) W/11 ( work OR worker* OR workplace* OR workload* OR (( working ) W/2 ( condition* OR environment* OR climat* OR life OR lives OR age* OR norw* OR year* )) OR workforce* OR employ* OR staff OR manager* OR leader* OR supervisor* OR management OR occupation* OR career* OR "labor force*" )</p>	636,509

	OR laborforce* OR labourforce* OR "labour force*" OR employ* OR job* OR personnel* OR profession* OR hr OR "human resource*" OR organisation* OR organization* OR telework* OR telecommut* OR office* ) ) OR ( ( occupational OR work* OR job* ) W/7 ( exposure* ) ) )	
#6	TITLE-ABS-KEY ( ( lift* OR move* OR moving* OR repetiti* OR bending OR twisting OR kneel* OR sitting OR walking OR squatting OR standing OR ( ( mechanical ) W/0 ( stress* OR torsion ) ) OR "weight-bearing" OR biomechanic* OR postur* OR ( ( recover* ) W/1 ( function* ) ) OR relax* OR rest OR resting OR "dynamic load*" OR carry* OR hold* OR pull* OR drag* OR push* OR "manual handling" OR force* OR flexion* OR extension* OR reaching OR sedentary OR ( ( physical* ) W/0 ( demand* ) ) OR ergonomic* ) W/13 ( work OR worker* OR workplace* OR workload* OR ( ( working ) W/2 ( condition* OR environment* OR climat* OR life OR lives OR age* OR norw* OR year* ) ) OR workforce* OR employ* OR staff OR manager* OR leader* OR supervisor* OR management OR occupation* OR career* OR "labor force*" OR laborforce* OR labourforce* OR "labour force*" OR employ* OR job* OR personnel* OR profession* OR hr OR "human resource*" OR organisation* OR organization* OR telework* OR telecommut* OR office* ) ) OR TITLE-ABS-KEY ( ( ( static OR monotonous OR remote* ) W/1 ( work* ) ) OR telework* OR telecommut* OR "free seat*" OR "open landscape*" OR ( ( shar* OR space* ) W/1 ( office* OR working ) ) ) )	645,798
#7	#2 OR #3 OR #4 OR #5 OR #6	4,750,386
#8	TITLE-ABS-KEY ( ( disabled* OR "well-being" OR wellbeing OR syndrome* OR morbidit* OR infection* OR fatigue OR stress OR ( ( sleep ) W/0 ( depriv* OR disorder* ) ) OR insomnia OR death OR happiness OR "quality of life" OR wakefulness OR ( ( sickness OR work ) W/0 ( absence OR presence ) ) OR "return to work" OR absenteeism OR presenteeism OR ( ( worker* ) W/1 ( welfare ) ) OR productivity OR performance OR senior* OR "sick leave" OR ( ( sickness OR insurance ) W/0 ( benefit* ) ) OR "disability pension" OR "early retirement" OR ( ( communicable OR virus OR infectious OR occupational ) W/0 ( disease* OR injur* ) ) OR contagious* OR infectious* OR "occupational health" OR "work ability" OR workability OR burnout OR exhaustion OR engagement OR ( ( psychological OR mental ) W/0 ( distress OR symptom* OR disorder* OR health ) ) OR depression OR depressive OR psychiatric OR anxiet* OR "Shoulder Impingement Syndrome" OR "Carpal Tunnel Syndrome" OR ( ( musculoskeletal* OR shoulder* OR neck OR back OR arm OR arms OR hand* OR leg* OR joint* OR brain OR lung OR chest OR throat OR bronchi*	1,467,632

	OR eye* OR sight OR vision OR stomach OR intestinal OR gastro* OR bowel OR heart OR cardiac OR cardiovascular ) W/0 ( pain OR disease* OR injur* OR traum* OR infection* ) ) OR "Shoulder Impingement Syndrome" OR "Carpal Tunnel Syndrome" OR faint* OR medicat* OR alcohol* OR drinking OR drug* OR "substance abuse*" OR cancer OR arthrit* OR menstrual* OR infertilit* OR hormone* OR miscarriage OR abortion OR "low birth weight" OR "reproductive health" OR "sperm quality" OR ( ( birth OR labour OR labor OR pregnanc* ) W/0 ( complication* ) ) OR "premature birth" OR "metabolic syndrome" OR dyslipidemias OR hypertension OR hyperglycemia OR "insulin resistance" OR overweight OR "eating disorder*" OR anorex* OR bulimi* OR diabet* OR obes* OR cholesterol OR blind* OR mute OR mutism OR headache* OR dizz* OR tinnitus OR deaf* OR ( ( hearing ) W/0 ( impair* OR loss ) ) OR "hair loss" OR "skin disease*" OR eczem* OR dermatitis OR ( ( "immune system" OR "auto-immune" ) W/0 ( disease* ) ) OR lupus OR constipation OR ulcer* OR stroke OR tumor* OR tumour* OR flu OR cold OR allerg* OR fractur* ) W/5 ( work OR worker* OR workplace* OR workload* OR ( ( working ) W/2 ( condition* OR environment* OR climat* OR life OR lives OR age* OR norw* OR year* ) ) OR workforce* OR employ* OR staff OR manager* OR leader* OR supervisor* OR management OR occupation* OR career* OR "labor force*" OR laborforce* OR labourforce* OR "labour force*" OR employ* OR job* OR personnel* OR profession* OR hr OR "human resource*" OR organisation* OR organization* OR telework* OR telecommut* OR office* ) )	
#9	#1 AND #7 AND #8	4,540
#10	TITLE-ABS-KEY ( "occupational health" OR ( work* W/1 ( health* OR condition* OR climate* OR injur* OR environment* OR psychosocial* ) ) OR "sick days" OR "sickness absence*" OR "sick leave" OR "medical leave" OR absenteeism OR "occupational safety" OR "demand-control model*" OR "effort-reward imbalance model*" OR "demands-resources model*" OR "health safety and environment" )	441,445
#11	#1 AND #10	4,348
#12	#9 OR #11	7,385

**Database:** SocINDEX via EBSCOhost  
**Dato:** 30.03.2023  
**Antall treff:** 437

#	Searches	Results
S1	TI ( (norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) N1 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) ) OR AB ( (norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) N1 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) ) OR KW ( (norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsoe or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or voldal or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or	6,544

	<p>svalbard or ((inland* or arctic or nord or vid) N1 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) ) OR SU ( (norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsø or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or volda or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) N1 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) ) OR GE ( (norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsø or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or volda or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) N1 universit*) or innland* or vestland* or sapmi or sorland* or norce or sintef or uni research or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) ) OR ( AF (norway or norwegian* or norge* or norsk* or nordnorge or vestlandet or sornorge or drammen or bardu or bergen or kristiansand or stavanger or tromso or tromsø or trondheim or levanger or gjovik or gjoevik or grimstad or harstad or lillehammer or narvik or nesna or stord or stavanger or haugesund or volda or aalesund or alesund or akershus or viken or austagder or agder or buskerud or finnmark or hedmark or hordaland or romsdal or nordland or nordtrondelag or trondelag or nordtroendelag or troendelag or oppland or oslo* or rogaland or sogn or fjordane or sortrondelag or soertroendelag or telemark or troms or vestagder or vestfold or ostfold or oestfold or longyearbyen or svalbard or ((inland* or arctic or nord or vid) N1 universit*) or innland* or vestland*</p>	
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	<p>or sapmi or sorland* or norce or sintef or uni research or norut or "christian michelsen research" or teknova or niph or haukeland or diakonhjemmet or sunnaas or agderforskning or oslomet or ntnu or stami) )</p> <p>Limiters - Date of Publication: 20120101-20231231</p>	
S2	<p>(DE "WORK environment" OR DE "TEAMS in the workplace" OR DE "INDUSTRIAL hygiene" OR DE "EMPLOYEE well-being" OR DE "OCCUPATIONAL rehabilitation" OR DE "VOCATIONAL rehabilitation" OR DE "QUALITY of work life")</p>	18,619
S3	<p>TI ( ((work* N2 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) N2 (environ* or safety)) or (organi* N2 (climat* or culture*)) or (occupational N2 (health* or safety or exposure*)) or "safety representative*" or "IA agreement*" or ((agreement or working) N5 inclusive) or reorganization or reorganisation or restructuring or "work arrangement*" ) ) OR AB ( ((work* N2 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) N2 (environ* or safety)) or (organi* N2 (climat* or culture*)) or (occupational N2 (health* or safety or exposure*)) or "safety representative*" or "IA agreement*" or ((agreement or working) N5 inclusive) or reorganization or reorganisation or restructuring or "work arrangement*" ) ) OR SU ( ((work* N2 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) N2 (environ* or safety)) or (organi* N2 (climat* or culture*)) or (occupational N2 (health* or safety or exposure*)) or "safety representative*" or "IA agreement*" or ((agreement or working) N5 inclusive) or reorganization or reorganisation or restructuring or "work arrangement*" ) ) OR KW ( ((work* N2 (condition* or environ* or climat* or safety or life or lives)) or ((office* or factory or factories) N2 (environ* or safety)) or (organi* N2 (climat* or culture*)) or (occupational N2 (health* or safety or exposure*)) or "safety representative*" or "IA agreement*" or ((agreement or working) N5 inclusive) or reorganization or reorganisation or restructuring or "work arrangement*" ) )</p>	54,149
S4	<p>DE "PSYCHOLOGICAL burnout" OR DE "EMPLOYEE well-being" OR DE "POLICE stress" OR DE "EMPLOYEES' workload" OR DE "SOCIAL workers -- Workload" OR DE "PROFESSIONAL autonomy" OR DE "OCCUPATIONAL roles" OR DE "CAREER development" OR DE "CAREER changes" OR DE "EMPLOYEE transfers" OR DE "ORGANIZATIONAL justice" OR DE "EMPLOYEE participation in management" OR DE "EMPLOYEE empowerment" OR DE "LABOR-management committees" OR DE "CORPORATE culture" OR DE "EMPLOYMENT discrimination" OR DE "DISCRIMINATION against AIDS patients in employment" OR DE "EQUAL pay for equal work" OR DE "GLASS ceiling (Employment</p>	35,243

	discrimination)" OR DE "MARITAL status discrimination in employment" OR DE "PREGNANCY discrimination" OR DE "RACE discrimination in employment" OR DE "SEX discrimination in employment" OR DE "DIVERSITY in the workplace" OR DE "EMPLOYMENT of people with disabilities" OR DE "EQUALITY in the workplace" OR DE "OCCUPATIONAL segregation" OR DE "OCCUPATIONS & race" OR DE "PAY equity" OR DE "VIOLENCE in labor disputes" OR DE "VIOLENCE in the workplace" OR DE "BULLYING in the workplace" OR DE "LATERAL violence" OR DE "CONFLICT management" OR DE "WORKPLACE incivility"	
S5	DE "HARASSMENT" OR DE "SEXUAL harassment" OR DE "VIOLENCE" OR DE "BULLYING" OR DE "INTERPERSONAL conflict" OR DE "SOCIAL conflict" OR DE "CULTURE conflict" OR DE "PSYCHOLOGICAL burnout" OR DE "PSYCHOLOGICAL stress" OR DE "TIME pressure" OR DE "CONTROL (Psychology)" OR DE "AUTONOMY (Psychology)" OR DE "PARTICIPATION" OR DE "INFLUENCE" OR DE "COMMUNITY support" OR DE "SOCIAL support" OR DE "ROLE ambiguity" OR DE "ROLE conflict" OR DE "ROLE satisfaction" OR DE "TRUST" OR DE "TRUST -- Social aspects" OR DE "DISCRIMINATION (Sociology)" OR DE "AFFIRMATIVE action programs"	89,845
S6	TI ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) NO time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR AB ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) NO time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR SU ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) NO time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR KW ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or	1,057,500

	personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flexitime or "reduced hour*" or overtime) )	
S7	S5 AND S6	40,531
S8	TI ( ("work load*" or workload* or "work pace*" or workplace* or "work pressure*" or "work influence*" or ((employ* or work*) N1 participat*) or "job resource*" or "occupational adjust*" or ((career or professional) N1 (development or speciali* or mobility or change*)) or "personnel promotion" or "organizational justice" or "organisational justice" or leadership or LMX or "Leader Member Exchange*" or (management N1 (planning or method* or participative)) or (work N0 (life or family))) ) OR AB ( ("work load*" or workload* or "work pace*" or workplace* or "work pressure*" or "work influence*" or ((employ* or work*) N1 participat*) or "job resource*" or "occupational adjust*" or ((career or professional) N1 (development or speciali* or mobility or change*)) or "personnel promotion" or "organizational justice" or "organisational justice" or leadership or LMX or "Leader Member Exchange*" or (management N1 (planning or method* or participative)) or (work N0 (life or family))) ) OR SU ( ("work load*" or workload* or "work pace*" or workplace* or "work pressure*" or "work influence*" or ((employ* or work*) N1 participat*) or "job resource*" or "occupational adjust*" or ((career or professional) N1 (development or speciali* or mobility or change*)) or "personnel promotion" or "organizational justice" or "organisational justice" or leadership or LMX or "Leader Member Exchange*" or (management N1 (planning or method* or participative)) or (work N0 (life or family))) ) OR ( ("work load*" or workload* or "work pace*" or workplace* or "work pressure*" or "work influence*" or ((employ* or work*) N1 participat*) or "job resource*" or "occupational adjust*" or ((career or professional) N1 (development or speciali* or mobility or change*)) or "personnel promotion" or "organizational justice" or "organisational justice" or leadership or LMX or "Leader Member Exchange*" or (management N1 (planning or method* or participative)) or (work N0 (life or family))) )	78,879
S9	TI ( ((psychosocial or demand* or stress* or "over-load*" or overload* or "time pressure*" or control* or autonom* or "decision latitud*" or "co-determination" or codetermination or "sense of community" or "social support" or ((uncertain* or ambigu* or conflict* or clarity) N1 role*) or trust* or "growth opportunit*" or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) N11 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or	114,239

	<p>supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) ) OR AB ( ((psychosocial or demand* or stress* or "over-load*" or overload* or "time pressure*" or control* or autonom* or "decision latitud*" or "co-determination" or codetermination or "sense of community" or "social support" or ((uncertain* or ambigu* or conflict* or clarity) N1 role*) or trust* or "growth opportunit*" or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) N11 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) ) OR SU ( ((psychosocial or demand* or stress* or "over-load*" or overload* or "time pressure*" or control* or autonom* or "decision latitud*" or "co-determination" or codetermination or "sense of community" or "social support" or ((uncertain* or ambigu* or conflict* or clarity) N1 role*) or trust* or "growth opportunit*" or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) N11 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) ) OR KW ( ((psychosocial or demand* or stress* or "over-load*" or overload* or "time pressure*" or control* or autonom* or "decision latitud*" or "co-determination" or codetermination or "sense of community" or "social support" or ((uncertain* or ambigu* or conflict* or clarity) N1 role*) or trust* or "growth opportunit*" or discriminat* or harass* or victimization* or victimisation* or violen* or bully* or conflict* or diversit* or equalit* or incivilit*) N11 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour</p>	
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	force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) )	
S10	DE "CORPORATE culture" OR DE "WORK structure" OR DE "WORKING hours" OR DE "DOWNSIZING of organizations" OR DE "ORGANIZATIONAL change" OR DE "DISMISSAL of employees" OR DE "ORGANIZATIONAL death" OR DE "FLEXTIME" OR DE "SHIFT systems" OR DE "THIRTY-hour week" OR DE "WORKWEEK" OR DE "LABOR productivity" OR DE "PERSONNEL management" OR DE "FULL-time employment" OR DE "PART-time employment" OR DE "TEMPORARY employment" OR DE "WOMEN'S employment" OR DE "EMPLOYMENT changes" OR DE "OCCUPATIONAL training" OR DE "VOCATIONAL rehabilitation" OR DE "OCCUPATIONAL training for minorities" OR DE "LABOR unions" OR DE "LABOR movement" OR DE "BLUE collar workers" OR DE "NONUNION employees" OR DE "JOB satisfaction" OR DE "EMPLOYEE morale" OR DE "EMPLOYEE participation in management" OR DE "EMPLOYEE well-being" OR DE "JOB security" OR DE "LABOR turnover" OR DE "WORK-life balance" OR DE "WORK-life balance programs"	57,987
S11	( DE "INTERPERSONAL relations & culture" OR DE "TRAINING" ) AND ( TI ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) NO time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR AB ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) NO time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR SU ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) NO time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR KW ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or	5,176

	labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime)))	
S12	<p>TI ( (((organisational or organizational or corporate) N1 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* N1 (structure* or schedule* or hour* or time* or flexib*)) or downsizing or decentrali* or merger* or acquisition* or (shift* N1 (work* or schedule* or system*)) or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime or workweek* or "work week*" or ((occupational or management or personnel or inservice or "on the job") N1 training) or onboarding or apprenticeship* or "safety representative*" or union* or ((labor or labour or worker* or employee*) N0 (organisation* or organization*)) or ((job or work) N0 (satisf* or secur* or insecur* or uncertain*)) or ((temporary or precarious*) N0 (work* or employ* or position*)) )</p> <p>OR AB ( (((organisational or organizational or corporate) N1 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* N1 (structure* or schedule* or hour* or time* or flexib*)) or downsizing or decentrali* or merger* or acquisition* or (shift* N1 (work* or schedule* or system*)) or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime or workweek* or "work week*" or ((occupational or management or personnel or inservice or "on the job") N1 training) or onboarding or apprenticeship* or "safety representative*" or union* or ((labor or labour or worker* or employee*) N0 (organisation* or organization*)) or ((job or work) N0 (satisf* or secur* or insecur* or uncertain*)) or ((temporary or precarious*) N0 (work* or employ* or position*)) )</p> <p>OR SU ( (((organisational or organizational or corporate) N1 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* N1 (structure* or schedule* or hour* or time* or flexib*)) or downsizing or decentrali* or merger* or acquisition* or (shift* N1 (work* or schedule* or system*)) or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime or workweek* or "work week*" or ((occupational or management or personnel or inservice or "on the job") N1 training) or onboarding or apprenticeship* or "safety representative*" or union* or ((labor or labour or worker* or employee*) N0 (organisation* or organization*)) or ((job or work) N0 (satisf* or secur* or insecur* or uncertain*)) or ((temporary or precarious*) N0 (work* or employ* or position*)) )</p> <p>OR KW ( (((organisational or organizational or corporate) N1 (justice or culture or climate* or characteristic* or structure* or change* or innovation*)) or (work* N1 (structure* or schedule* or hour* or time* or flexib*)) or downsizing or decentrali* or merger* or acquisition* or (shift* N1 (work* or schedule* or system*)) or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime or</p>	161,255

	workweek* or "work week*" or ((occupational or management or personnel or inservice or "on the job") N1 training) or onboarding or apprenticeship* or "safety representative*" or union* or ((labor or labour or worker* or employee*) N0 (organisation* or organization*)) or ((job or work) N0 (satisf* or secur* or insecur* or uncertain*)) or ((temporary or precarious*) N0 (work* or employ* or position*)) )	
S13	DE "INDUSTRIAL management"	5,085
S14	( DE "COMMUNICABLE diseases" OR DE "COMMUNICABLE diseases -- Social aspects" OR DE "PREVENTION of communicable diseases" OR DE "VACCINATION" OR DE "INFECTIOUS disease transmission" OR DE "POLLUTANTS" OR DE "PESTICIDES" OR DE "ENVIRONMENTAL toxicology" OR DE "POLLUTION" OR DE "AIR pollution" OR DE "AIR pollution control" OR DE "INDOOR air pollution" OR DE "NOISE pollution" OR DE "NOISE control" OR DE "HEALTH risk assessment" OR DE "WATER pollution" ) AND ( TI ( work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime ) OR AB ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime ) OR SU ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime ) OR KW ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime ) ) )	3,412
S15	TI ( (((radioactive* or radiation* or (hazardous N1 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor N0 (air* or environ*)) or	7,904

	<p>“air pollut*” or dust* or fume* or noise* or light or lighting or temperature* or automation*) N10 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or “labor force**” or laborforce* or labourforce* or “labour force**” or employ* or job* or personnel* or profession* or HR or “human resource**” or organisation* or organization* or telework* or telecommut* or office*) or ((occupational or work* or job*) N7 exposure*)) ) OR AB ( (((radioactive* or radiation* or (hazardous N1 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor N0 (air* or environ*)) or “air pollut*” or dust* or fume* or noise* or light or lighting or temperature* or automation*) N10 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or “labor force**” or laborforce* or labourforce* or “labour force**” or employ* or job* or personnel* or profession* or HR or “human resource**” or organisation* or organization* or telework* or telecommut* or office*) or ((occupational or work* or job*) N7 exposure*)) ) OR SU ( (((radioactive* or radiation* or (hazardous N1 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor N0 (air* or environ*)) or “air pollut*” or dust* or fume* or noise* or light or lighting or temperature* or automation*) N10 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or “labor force**” or laborforce* or labourforce* or “labour force**” or employ* or job* or personnel* or profession* or HR or “human resource**” or organisation* or organization* or telework* or telecommut* or office*) or ((occupational or work* or job*) N7 exposure*)) ) OR KW ( (((radioactive* or radiation* or (hazardous N1 (substance* or material* or chemical*)) or solvent* or pesticide* or poison* or (indoor N0 (air* or environ*)) or “air pollut*” or dust* or fume* or noise* or light or lighting or temperature* or automation*) N10 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or “labor force**” or laborforce* or labourforce* or “labour force**” or employ* or job* or personnel* or profession* or</p>	
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	HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*) or ((occupational or work* or job*) N7 exposure*)) )	
S16	DE "TELECOMMUTING" OR DE "HOME labor" OR DE "VIRTUAL communications" OR DE "COMMUTING" OR DE "HOME businesses" OR DE "HOME offices"	1,216
S17	( DE "ERGONOMICS" OR DE "ARCHITECTURE & ergonomics" ) AND ( TI ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR AB ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR SU ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime) ) OR KW ( (work* or occupation* or job* or employ* or office* or factory or factories or organisation* or organization* or "IA agreement*" or reorganization* or reorganisation* or profession* or career* or personnel* or leader* or management* or staff* or manager* or supervisor* or labor* or labour* or "human resource*" or telework* or telecommut* or ((part or full or flex) N0 time) or parttime or fulltime or flextime or "reduced hour*" or overtime)) )	168
S18	TI ( ((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical N0 (stress* or torsion)) or "weight-bearing" or biomechanic* or postur* or (recover* N1 function*) or relax* or rest or resting or "dynamic load*" or carry* or hold* or pull* or drag* or push* or "manual handling" or force* or flexion* or extension* or reaching or sedentary or (physical* N0 demand*) or ergonomic*) N13 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or	65,179

	<p>laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) ) OR AB ( ((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical N0 (stress* or torsion)) or "weight-bearing" or biomechanic* or postur* or (recover* N1 function*) or relax* or rest or resting or "dynamic load*" or carry* or hold* or pull* or drag* or push* or "manual handling" or force* or flexion* or extension* or reaching or sedentary or (physical* N0 demand*) or ergonomic*) N13 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) ) OR SU ( ((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical N0 (stress* or torsion)) or "weight-bearing" or biomechanic* or postur* or (recover* N1 function*) or relax* or rest or resting or "dynamic load*" or carry* or hold* or pull* or drag* or push* or "manual handling" or force* or flexion* or extension* or reaching or sedentary or (physical* N0 demand*) or ergonomic*) N13 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) ) OR KW ( ((lift* or move* or moving* or repetiti* or bending or twisting or kneel* or sitting or walking or squatting or standing or (mechanical N0 (stress* or torsion)) or "weight-bearing" or biomechanic* or postur* or (recover* N1 function*) or relax* or rest or resting or "dynamic load*" or carry* or hold* or pull* or drag* or push* or "manual handling" or force* or flexion* or extension* or reaching or sedentary or (physical* N0 demand*) or ergonomic*) N13 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or</p>	
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	HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*)) )	
S19	TI ( (((static or monotonous or remote*) N1 work*) or telework* or telecommut* or "free seat*" or "open landscape*" or ((shar* or space*) N1 (office* or working)))) ) OR AB ( (((static or monotonous or remote*) N1 work*) or telework* or telecommut* or "free seat*" or "open landscape*" or ((shar* or space*) N1 (office* or working)))) ) OR SU ( (((static or monotonous or remote*) N1 work*) or telework* or telecommut* or "free seat*" or "open landscape*" or ((shar* or space*) N1 (office* or working)))) ) OR KW ( (((static or monotonous or remote*) N1 work*) or telework* or telecommut* or "free seat*" or "open landscape*" or ((shar* or space*) N1 (office* or working)))) )	1,259
S20	S2 OR S3 OR S4 OR S7 OR S8 OR S9 OR S10 OR S11 OR S12 OR S13 OR S14 OR S15 OR S16 OR S17 OR S18 OR S19	478,630
S21	DE "PEOPLE with disabilities" OR DE "COMPUTERS & people with disabilities" OR DE "DEVELOPMENTAL disabilities" OR DE "DISABILITY recipients" OR DE "DISABLED minorities" OR DE "DISCRIMINATION against people with disabilities" OR DE "DISFIGURED persons" OR DE "HEARING impaired" OR DE "MEN with disabilities" OR DE "OLDER people with disabilities" OR DE "PARENTS with disabilities" OR DE "PEOPLE with developmental disabilities" OR DE "PEOPLE with intellectual disabilities" OR DE "PEOPLE with perceptual disabilities" OR DE "PEOPLE with social disabilities" OR DE "PEOPLE with visual disabilities" OR DE "SICK people" OR DE "WOMEN with disabilities" OR DE "WELL-being" OR DE "EMPLOYEE well-being" OR DE "PSYCHOLOGICAL well-being" OR DE "SUBJECTIVE well-being (Psychology)" OR DE "DISEASES" OR DE "AUTISM" OR DE "CANCER" OR DE "CHRONIC diseases" OR DE "COMMUNICABLE diseases" OR DE "COMMUNICATIVE disorders" OR DE "DISABILITIES" OR DE "DISEASES in women" OR DE "ENVIRONMENTALLY induced diseases" OR DE "FAMILIAL diseases" OR DE "GENETIC disorders" OR DE "IMMUNOLOGIC diseases" OR DE "INCURABLE diseases" OR DE "MENTAL illness" OR DE "NUTRITION disorders" OR DE "SEXUALLY transmitted diseases" OR DE "SUBSTANCE-induced disorders" OR DE "COMMUNICABLE diseases" OR DE "CHRONIC diseases" OR DE "CHRONIC fatigue syndrome" OR DE "ENVIRONMENTALLY induced diseases" OR DE "DISABILITIES" OR DE "COMMUNICATIVE disorders" OR DE "DEVELOPMENTAL disabilities" OR DE "LEARNING disabilities" OR DE "MENTAL illness" OR DE "PERCEPTUAL disorders" OR DE "SOCIAL disabilities" OR DE "ATTITUDES toward illness" OR DE "SLEEP" OR DE "DEATH" OR DE "HAPPINESS" OR DE "MENTAL	99,723

	depression" OR DE "DEPRESSION in adolescence" OR DE "DEPRESSION in children" OR DE "DEPRESSION in college students" OR DE "PSYCHOTIC depression" OR DE "ANXIETY" OR DE "HELPLESSNESS (Psychology)" OR DE "SADNESS" OR DE "PAIN" OR DE "PAIN management" OR DE "PSYCHOLOGICAL distress" OR DE "PSYCHOLOGICAL burnout" OR DE "TEACHER burnout" OR DE "CHILDBIRTH" OR DE "REPRODUCTION" OR DE "HYPERTENSION" OR DE "OBESITY" OR DE "EATING disorders"	
S22	TI ((disabled* or "well-being" or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep N0 (depriv* or disorder*)) or insomnia or death or happiness or "quality of life" or wakefulness or ((sickness or work) N0 (absence or presence)) or "return to work" or absenteeism or presenteeism or (worker* N1 welfare) or productivity or performance or senior* or "sick leave" or ((sickness or insurance) N0 benefit*) or "disability pension" or "early retirement" or ((communicable or virus or infectious or occupational) N0 (disease* or injur*)) or contagious* or infectious* or "occupational health" or "work ability" or workability or burnout or motivation or Exhaustion or Engagement or ((psychological or mental) N0 (distress or symptom* or disorder* or health)) or depression or depressive or psychiatric or anxiet* or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung* or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) N0 (pain or disease* or injur* or traum* or infection*)) or "Shoulder Impingement Syndrome" or "Carpal Tunnel Syndrome" or faint* or medicat* or alcohol* or drinking or drug* or "substance abuse*" or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage* or abortion* or "Low birth weight" or "Reproductive health" or "Sperm quality" or ((birth or labour or labor or pregnanc*) N0 complication*) or "premature birth" or "Metabolic Syndrome" or Dyslipidemias or Hypertension or Hyperglycemia or "Insulin Resistance" or Overweight or "eating disorder*" or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing N0 (impair* or loss)) or "hair loss" or "skin disease*" or eczem* or dermatitis or ((("immune system" or "auto-immune") N0 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) N5 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour	17,391

	force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*))	
S23	<p>AB ((disabled* or "well-being" or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep N0 (depriv* or disorder*)) or insomnia or death or happiness or "quality of life" or wakefulness or ((sickness or work) N0 (absence or presence)) or "return to work" or absenteeism or presenteeism or (worker* N1 welfare) or productivity or performance or senior* or "sick leave" or ((sickness or insurance) N0 benefit*) or "disability pension" or "early retirement" or ((communicable or virus or infectious or occupational) N0 (disease* or injur*)) or contagious* or infectious* or "occupational health" or "work ability" or workability or burnout or motivation or Exhaustion or Engagement or ((psychological or mental) N0 (distress or symptom* or disorder* or health)) or depression or depressive or psychiatric or anxiet* or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung* or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) N0 (pain or disease* or injur* or traum* or infection*)) or "Shoulder Impingement Syndrome" or "Carpal Tunnel Syndrome" or faint* or medicat* or alcohol* or drinking or drug* or "substance abuse*" or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage* or abortion* or "Low birth weight" or "Reproductive health" or "Sperm quality" or ((birth or labour or labor or pregnanc*) N0 complication*) or "premature birth" or "Metabolic Syndrome" or Dyslipidemias or Hypertension or Hyperglycemia or "Insulin Resistance" or Overweight or "eating disorder*" or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing N0 (impair* or loss)) or "hair loss" or "skin disease*" or eczem* or dermatitis or ((("immune system" or "auto-immune") N0 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) N5 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*))</p>	68,756
S24	<p>SU ((disabled* or "well-being" or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep N0 (depriv* or disorder*)) or insomnia or death or happiness or "quality of life" or wakefulness or ((sickness or work) N0 (absence or presence)) or "return to work" or absenteeism or presenteeism or (worker* N1</p>	17,586

	<p>welfare) or productivity or performance or senior* or “sick leave” or ((sickness or insurance) N0 benefit*) or “disability pension” or “early retirement” or ((communicable or virus or infectious or occupational) N0 (disease* or injur*)) or contagious* or infectious* or “occupational health” or “work ability” or workability or burnout or motivation or Exhaustion or Engagement or ((psychological or mental) N0 (distress or symptom* or disorder* or health)) or depression or depressive or psychiatric or anxiet* or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung* or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) N0 (pain or disease* or injur* or traum* or infection*)) or “Shoulder Impingement Syndrome” or “Carpal Tunnel Syndrome” or faint* or medicat* or alcohol* or drinking or drug* or “substance abuse**” or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage* or abortion* or “Low birth weight” or “Reproductive health” or “Sperm quality” or ((birth or labour or labor or pregnanc*) N0 complication*) or “premature birth” or “Metabolic Syndrome” or Dyslipidemias or Hypertension or Hyperglycemia or “Insulin Resistance” or Overweight or “eating disorder**” or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing N0 (impair* or loss)) or “hair loss” or “skin disease**” or eczem* or dermatitis or ((“immune system” or “auto-immune”) N0 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) N5 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or “labor force**” or laborforce* or labourforce* or “labour force**” or employ* or job* or personnel* or profession* or HR or “human resource**” or organisation* or organization* or telework* or telecommut* or office*))</p>	
S25	<p>KW ((disabled* or “well-being” or wellbeing or syndrome* or morbidit* or infection* or fatigue or stress or (sleep N0 (depriv* or disorder*)) or insomnia or death or happiness or “quality of life” or wakefulness or ((sickness or work) N0 (absence or presence)) or “return to work” or absenteeism or presenteeism or (worker* N1 welfare) or productivity or performance or senior* or “sick leave” or ((sickness or insurance) N0 benefit*) or “disability pension” or “early retirement” or ((communicable or virus or infectious or occupational) N0 (disease* or injur*)) or contagious* or infectious* or “occupational health” or “work ability” or workability or burnout or motivation or Exhaustion or Engagement or ((psychological or mental) N0 (distress or symptom* or disorder* or health)) or depression or depressive or</p>	7,881

	<p>psychiatric or anxiet* or ((musculoskeletal* or shoulder* or neck or back or arm or arms or hand* or leg* or joint* or brain or lung* or chest or throat or bronchi* or eye* or sight or vision or stomach or intestinal or gastro* or bowel or heart or cardiac or cardiovascular) N0 (pain or disease* or injur* or traum* or infection*)) or "Shoulder Impingement Syndrome" or "Carpal Tunnel Syndrome" or faint* or medicat* or alcohol* or drinking or drug* or "substance abuse*" or cancer or arthrit* or menstrual* or infertilit* or hormone* or miscarriage* or abortion* or "Low birth weight" or "Reproductive health" or "Sperm quality" or ((birth or labour or labor or pregnanc*) N0 complication*) or "premature birth" or "Metabolic Syndrome" or Dyslipidemias or Hypertension or Hyperglycemia or "Insulin Resistance" or Overweight or "eating disorder*" or anorex* or bulimi* or diabet* or obes* or cholesterol or blind* or mute or mutism or headache* or dizz* or tinnitus or deaf* or (hearing N0 (impair* or loss)) or "hair loss" or "skin disease*" or eczem* or dermatitis or ((("immune system" or "auto-immune") N0 disease*) or lupus or constipation or ulcer* or stroke or tumor* or tumour* or flu or cold or allerg* or fractur*) N5 (work or worker* or workplace* or workload* or (working N2 (condition* or environment* or climat* or life or lives or age* or norw* or year*)) or workforce* or employ* or staff or manager* or leader* or supervisor* or management or occupation* or career* or "labor force*" or laborforce* or labourforce* or "labour force*" or employ* or job* or personnel* or profession* or HR or "human resource*" or organisation* or organization* or telework* or telecommut* or office*))</p>	
S26	S21 OR S22 OR S23 OR S24 OR S25	176,122
S27	S1 AND S20 AND S26	291
S28	DE "OCCUPATIONAL health services" OR DE "OCCUPATIONAL mortality" or DE "JOB stress" OR DE "WORK environment -- Psychological aspects" OR DE "WORK environment -- Social aspects" OR DE "JOB absenteeism" OR DE "LEAVE of absence" OR DE "SICK leave" OR DE "OCCUPATIONAL medicine" OR DE "WORK-related injuries -- Social aspects" OR DE "OCCUPATIONAL diseases" OR DE "SICK outs"	5,197
S29	TI ( ("occupational health" or (work* N2 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or "sick days" or "sickness absence*" or "sick leave" or "medical leave" or absenteeism or "occupational safety" or "Demand-Control Model*" or "Effort-Reward Imbalance Model*" or "Demands-Resources Model*" or "health safety and environment") ) OR AB ( ("occupational health" or (work* N2 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or "sick days" or "sickness absence*" or "sick leave" or "medical leave" or absenteeism or "occupational safety" or "Demand-Control Model*" or	38,680

	<p>“Effort-Reward Imbalance Model*” or “Demands-Resources Model*” or "health safety and environment" ) OR SU ( (“occupational health” or (work* N2 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or “sick days” or “sickness absence*” or “sick leave” or “medical leave” or absenteeism or “occupational safety” or “Demand-Control Model*” or “Effort-Reward Imbalance Model*” or “Demands-Resources Model*” or "health safety and environment" ) OR KW ( (“occupational health” or (work* N2 (health* or condition* or climate* or injur* or environment* or psychosocial*)) or “sick days” or “sickness absence*” or “sick leave” or “medical leave” or absenteeism or “occupational safety” or “Demand-Control Model*” or “Effort-Reward Imbalance Model*” or “Demands-Resources Model*” or "health safety and environment" ) )</p>	
S30	S28 OR S29	41,217
S31	S1 AND S30	222
S32	S27 OR S31	437

**Database:** LabourDiscovery  
**Dato:** 30.03.2023  
**Antall treff:** 959

**Filter:**  
**Inkludert:** 2012-2023

**Søk 1: 800 treff**

Subject contains: (norway OR norwegian\* OR norge OR norsk\*) AND ("occupational health" OR "work health" OR "sick days" OR "sickness absence" OR "sick leave" OR "medical leave" OR absenteeism OR "Demand Control Model" OR "Effort Reward Imbalance Model" OR "Demands Resources Model" OR "return to work")

**Søk 2: 155 treff**

Subject contains: (norway OR norwegian\* OR norge OR norsk\*) AND (health\* OR sick\* OR illness\* OR disabled OR injur\* OR psychosocial OR burnout OR stress OR discriminat\* OR exposure\* OR hazardous) AND (condition\* OR climate OR environment OR load) AND (work\* OR job\* OR occupation OR employment OR employee\*)

**Søk 3: 4 treff**

Subject contains: (norway OR norwegian\* OR norge OR norsk\*) AND ("IA agreement" OR "inclusive working" OR teleworking OR "free seating" OR "open landscape")

**Database:** Google Scholar vis Publish or Perish - engelsk  
**Dato:** 30.03.2023

**Antall treff:** 260

**Kommentar:** Årsavgrensning ble gjennomført i EndNote

norway|norwegian|norge|norsk "occupational health"|"work health"|"sick days"|"sickness absence"|"sick leave"|"medical leave"|absenteeism|"Demand Control Model"|"Effort Reward Imbalance Model"|"Demands Resources Model"|"return to work" (*hentet 200*)

norway|norwegian|norge|norsk

health|sick|illness|disabled|injury|psychosocial|burnout|stress|discrimination|exposure|hazardous "work conditions"|"working conditions"|"work climate"|"work environment"|"work load" (*hentet 200*)

norway|norwegian|norge|norsk "IA agreement"|"inclusive working"|teleworking|"free seating"|"open landscape" (*hentet 200*)

**Database:** Oria

**Dato:** 30.03.2023 + 28.04.2023

**Antall treff:** 4976 (noen dubletter fjernes automatisk av Oria)

**Filter:**

**Inkludert:** 2012-2023, norsk språk

**Ekskludert:** doktorgradsavhandling, masteroppgaver, øvrige studentarbeider

#### **Søk 1: 73 treff**

(arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske) AND (hjemmekontor\* OR arbeidsbetingelse\* OR verneombud\* OR organisasjonskultur\*)

#### **Søk 2: 1106 treff**

(arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske) AND (lede\* OR omorganisering\* OR organisasjonsendring\* OR arbeidstid\*)

#### **Søk 3: 102 treff**

(arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske) AND (fagforening\* OR jobbusikkerhet\* OR arbeidstilsyn\* OR omstilling\*)

#### **Søk 4: 522 treff**

(arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske) AND (krav\* OR kontroll\* OR belastning\*) AND (arbeid\*)

#### **Søk 5: 493 treff**

(arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske) AND (stress\* OR støtte\* OR tillit\*) AND (arbeid\*)

**Søk 6: 98 treff**

(arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske) AND (diskriminer\* OR trakasser\* OR medbestemmelse\*) AND (arbeid\*)

**Søk 7: 9 treff**

(angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten) AND (hjemmekontor\* OR arbeidsbetingelse\* OR verneombud\* OR organisasjonskultur\*)

**Søk 8: 124 treff**

(angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten) AND (lede\* OR omorganisering\* OR organisasjonsendring\* OR arbeidstid\*)

**Søk 9: 24 treff**

(angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten) AND (fagforening\* OR jobbusikkerhet\* OR arbeidstilsyn\* OR omstilling\*)

**Søk 10: 45 treff**

(angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten) AND (krav\* OR kontroll\* OR belastning\*) AND arbeid\*

**Søk 11: 76 treff**

(angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten) AND (stress\* OR støtte\* OR tillit\*) AND arbeid\*

**Søk 12: 14 treff**

(angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten) AND (diskriminer\* OR trakasser\* OR medbestemmelse\*) AND arbeid\*

**Søk 13: 11 treff**

arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske AND "Avtale om et inkluderende arbeidsliv" OR IA-avtalen

**Søk 14: 224 treff**

arbeidsulykke OR arbeidsulykker OR belastning\* OR Helse\* OR utmattelse OR utmattet OR arbeidsevne OR arbeidsevnen OR "muskel- og skjelett" OR smerter OR smerte OR smerten OR migrene OR Psykisk OR psykiske AND psykososial\* OR fysisk\* OR kjemisk\* OR ergonomisk\* OR organisatorisk\* AND arbeid\*

**Søk 15: 91 treff**

angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten AND psykososial\* OR fysisk\* OR kjemisk\* OR ergonomisk\* OR organisatorisk\* AND arbeid\*

**Søk 16: 2 treff**

angst OR depresjon OR utbrenthet OR utbrent OR søvn\* OR eksem OR eksemen OR allergi OR allergier OR astma OR astmaen OR hørsel OR uføretrygd OR uføretrygden OR produktivitet OR produktiviteten AND "Avtale om et inkluderende arbeidsliv" OR IA-avtalen

**Søk 17: 1582 treff**

Arbeidsmiljø\* OR "Psykososialt arbeid\*" OR "Helse, miljø og sikkerhet" OR "Arbeidsbetingelse\*" OR arbeidsklima OR Arbeidshelse\*

**Søk 18: 457 treff**

Sykefravær\* OR Sykenærvær\* OR Arbeidsskade\* OR (arbeid OG helse) OR HMS

**Database:** Google Scholar via Publish or Perish - norsk

**Dato:** 31.03.2023 + 28.04.2023

**Antall treff:** 1274

**Kommentar:** Årsavgrensning ble gjennomført i EndNote

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretrygd | produktivitet | Hjemmekontor | arbeidsbetingelser | verneombud | organisasjonskultur (*hentet 200*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretrygd | produktivitet | leder | ledelse | omorganisering | organisasjonsendring | arbeidstid (*hentet 300 fordi dette søket genererte flest treff i Oria*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretrygd | produktivitet | fagforening | jobbusikkerhet | arbeidstilsynet | omstilling (*hentet 200*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretre ygd | produktivitet krav | kontroll | belastning arbeid | arbeidsliv (*hentet 200*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretre ygd | produktivitet stress | støtte | tillit arbeid | arbeidsliv (*hentet 200*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretre ygd | produktivitet diskriminering | trakassere | trakassering | medbestemmelse arbeid | arbeidsliv (*hentet 200*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretre ygd | produktivitet "Avtale om et inkluderende arbeidsliv" | IA-avtalen (*hentet 200*)

Arbeidsulykke | belastningsskade | helse | "muskel- og skjelett" | smerter | migrene | psykisk | angst | depresjon | utbrenthet | søvn | eksem | astma | hørsel | uføretre ygd | produktivitet klima | psykososialt | fysisk | kjemisk | ergonomisk | organisatorisk arbeid | arbeidsliv (*hentet 200*)

Arbeidsmiljø | arbeidsmiljøet | "Psykososialt arbeidsmiljø" | "Helse, miljø og sikkerhet" | Arbeidsbetingelse | arbeidsbetingelser | arbeidsklima | Arbeidshelse | Sykefravær | Sykenærver | Arbeidsskade | HMS | (arbeid helse) (*hentet 200*)