Table 1. Means, standard deviations and pairwise correlation (Pearson) between study variables.

Variable	1	2	3	4	5	6	*M*	*SD*
1 Experimental condition (0=no, 1=yes)	-						0.6	0.49
2 Immigrant	0.22***	-					0.5	0.50
3 Education	-0.02	-0.02	-				2.6	1.01
4 Parent	0.09*	0.39***	0.03	-			1.6	0.49
5 Previous employment	-0.09*	-0.34***	0.16***	-0.07	-		0.6	0.48
6 Age	0.05	0.28***	0.18***	0.43***	0.09*	-	35.5	10.6

Note. *p<0.05,**p<0.01,***p<0.001; N=603-617

Table 2. Experimental and control condition comparison of self-sufficiency (re-employed without welfare support) at 18-, 24- and 30-months follow-up (N=531–545).

	Self-sufficiency					
	Experimental		Control			
Variable	% (SD)	95% CI	% (SD)	95% CI	*p* Value	Cohens *d*
18 months	18.83 (39.16)	[14.44, 23.22]	12.11(32.69)	[7.79,16.42]	0.037	0.184
24 months	23.96 (42.75)	[19.21, 28.72]	16.82 (37.49)	[11.84, 21.80]	0.046	0.176
30 months	24.43 (43.04)	[19.63, 29.24]	14.96 (35.74)	[10.35, 19.56]	0.006	0.237

Table 3. Logistic regression estimating the effects on self-sufficiency with clustered standard errors.

Variable	Self-sufficiency +18 months				+24 months				+30 months			
	Model 1 (Exp B)	SE	Model 2 (Exp B)	SE	Model 1 (Exp B)	SE	Model 2 (Exp B)	SE	Model 1 (Exp B)	SE	Model 2 (Exp B)	SE
Experimental condition (0=no, 1=yes)	1.68	0.51	1.66	0.53	1.56*	0.34	1.51	0.36	1.84*	0.38	1.77*	0.39
Immigrant (0=no, 1=yes)			0.53	0.20			0.54*	0.13			0.53**	0.11
Education (1-5)			1.33***	0.09			1.03	0.10			1.17	0.13
Parent (0=no, 1=yes)			1.28	0.37			0.89	0.23			1.02	0.21
Previous employment (0=no, 1=yes)			1.83	0.58			1.39	0.29			1.09	0.19
Age (centred at 35 years)			0.94***	0.01			0.96***	0.01			0.96***	0.01
Constant	0.14***	0.02	0.04***	0.03	0.20***	0.04	0.25*	0.17	0.18***	0.03	0.15***	0.08
N	531		511		533		514		545		524	
R-Squared	0.01		0.07		0.01		0.04		0.01		0.04	
Log likelihood	-231.3		-209.7		-272.0		-255.8		-271.7		-253.4	

Note. * p<0.05,** p<0.01, *** p<0.001; Model 1 is unadjusted, while model 2 controls for background variables.

Table 4. Descriptive statistics of Qualification Programme participant's self-sufficiency per cluster in percentages.

Cluster number	N (Baseline)	Self-sufficiency +18 months (%)	+24 months (%)	+30 months (%)
Experimental				
2	20	10.0	15.0	10.0
4	16	0.0	12.5	18.8
5	13	15.4	23.1	7.7
9	67	25.4	22.4	28.4
10	52	25.0	26.9	25.0
13	97	9.3	17.5	19.6
16	15	6.7	20.0	13.3
17	44	22.7	25.0	25.0
18	36	11.1	19.4	16.7
Control				
1	26	7.7	11.5	7.7
3	10	30.0	30.0	20.0
6	22	4.5	13.6	9.1
7	10	10.0	20.0	30.0
8	40	7.5	15.0	12.5
11	22	13.6	13.6	9.1
12	14	14.3	7.1	14.3
14	73	8.2	9.6	11.0
15	40	15.0	22.5	22.5